



# Tools, Training and Resources to Combat Racism & Discrimination in the Workplace



## Diversity Learning Guide

### All Employees

[Introduction to Gender-based Analysis Plus \(B001\)](#)

[Understanding Unconscious Bias \(W005\)](#)

[Overcoming Your Own Unconscious Biases \(W006\)](#)

[Unpacking Unconscious Bias \(W095\)](#)

[Ready-to-Use Workshop: Unconscious Bias](#)

- ❖ [Micro-Learning Series: Understanding Anti-Black Racism and How to Be an Ally](#)
- ❖ [Event Recording: Diversity – Panel Discussion: Black Careers Matter!](#)

### Managers

[Overcoming Unconscious Bias in the Workplace \(W007\)](#)

[Leading Diversity \(X166\)](#)

[A Guide to Leading Conversations on Systemic Racism and Racial Discrimination](#)



## Indigenous Learning Guide

### All Employees

[Reflecting on Cultural Bias: Indigenous Perspectives \(K099\)](#)

[The Uncomfortable Truth \(K100\)](#)

[First Nations in Canada \(K101\)](#)

[Métis in Canada \(K102\)](#)

[Inuit in Canada \(K103\)](#)

[KAIROS Blanket Exercise \(K104\)](#)

[Reconciliation Begins with Me \(K105\)](#)

[Cultural Competency – Indigenous Perspectives \(K106\)](#)

[Ready-to-Use Workshop: An Introduction to Canada's Colonial History \(K113\)](#)

[Ready-to-Use Workshop: Making a Difference in Supporting the Careers of Indigenous Employees \(K114\)](#)

- ❖ [Tools and Resources: Indigenous E-Learning](#)
- ❖ [Video: Reconciliation Through the Arts](#)

### Managers

[CSPS Premium: Leadership and Indigenous Relations \(K202\)](#)



## Respect Learning Guide

### All Employees

[Harassment and Violence Prevention for Employees \(W101\)](#)

[Values and Ethics Foundations For Employees \(C255\)](#)

[Workplace Accommodation for Federal Public Service Employees \(C345\)](#)

[Positive Space Initiative: LGBTQ2+ Awareness \(W080\)](#)

[Positive Space Initiative: Becoming an Ambassador for LGBTQ2+ Inclusion \(W081\)](#)

- ❖ [Video: Civility and Respect](#)
- ❖ [Job Aid: Civility and Respect at Work: Do's and Don'ts in Remote Work](#)

### Managers

[Values and Ethics Foundations for Managers \(C355\)](#)

[Harassment and Violence Prevention for Managers and Committees/Representatives \(W102\)](#)

**Please visit the [Anti-Racism Learning Series on the Canada School of Public Service's website.](#)**

## Other Government of Canada Resources

- [Federal Anti-Racism Secretariat](#)
- [Federal Black Employee Caucus - Anti-Black Racism Resources](#)

- [Canada's Anti-Racism Strategy](#)
- [Community Support, Multiculturalism, and Anti-Racism Initiatives Program](#)

- [Anti-Racism Action Program](#)
- [Wellness, inclusion and diversity in the public service](#)